Convene. Strategize. Activate.

### TRANSFORMATION TODAY & TOMORROW

### **Proactive Value-Based Contracting**

A Provider's Journey

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CENTER for INTEGRATIVE HEALTH

insight to innovation

i2iCENTER.org

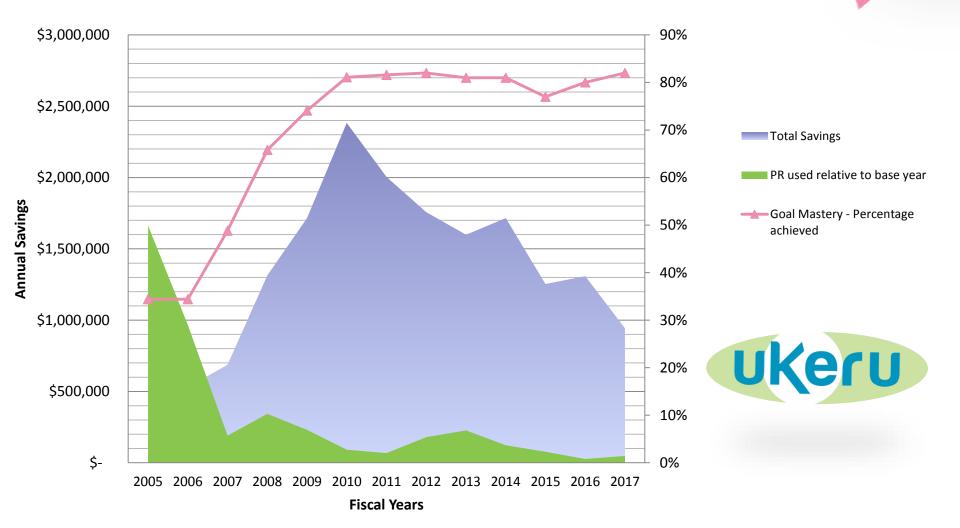


### Value-Based Contracting



OR











Reliable Evidence Based Outcomes Optimization Technology REBOOT provides behavior specialists and BCBAs with the ability to collect data on the go and then to track and analyze it on a laptop, iPad, or tablet. Features include interactive task analysis, frequency count, and even duration.

Behavior specialists have particularly enjoyed that ability to track progress during sessions on an iPad by simply tapping to record the exact prompt levels involved with various acquisition goals."



### And how did all that go?





- What?
- How?
- Clinical Pathway
- Decision Support



### Time To Do Something Different









- EFFICIENCY
- EMPIRICISM
- EVIDENCE OF CHANGE
- EXPEDITED RESPONSE TO LACK OF CHANGE

### Step One: Why are they here?

- Physical Aggression Towards Others
- Self-Injurious Behavior
- Elopement
- Lack of Safety Awareness
- Disruption
- Property Destruction
- Sexual Acting Out
- Threats of Harm
- Significant Psychological Impairment

Step Two: The GOAL

| 🗃 Treatment Plan Details - Test, Winston  |                                |                   |                         |  | Sig                            | gn Trt Plan          | Print Trt Plan | Close Trt Plan |
|---|--------------------------------|-------------------|-------------------------|--|--------------------------------|----------------------|----------------|----------------|
| ▼Setup Details  | 🕤 Treatment Plan Item Details  |                   |                         |  |                                | Other »              | Save Goal      | Close Goal     |
| Treatment Plan  |                                |                   |                         | Goal Setup Intervention Objectives   |                                |                      |                |                |
| Services (4)     Activities of Daily Living (1)     Disruption     Goals (1)     Evidence Based Practices (2) | Goal:#                         |                   |                         | behavior (calling out, banging objects, verball  | ly threatening or taunting oth | ners) 7 or less time | is per week.   |                |
| <ul> <li>Intervention Objectives (3)</li> </ul>   | What was the Behavior?         | Disruption        | ✓                       |  |                                |                      |                |                |
| <ul> <li>2)Physical Aggression Towar</li> <li>Goals (1)</li> </ul>  | Effective Date:                | 01-APR-2019       | <b> </b>                | Date Completed:  |                                |                      |                |                |
| <ul> <li>Evidence Based Practices (2)</li> <li>Intervention Objectives (2)</li> </ul>                         | Baseline Target Rating:        | 14                |                         | Data Tracking Method:  | Discrete (i.e. count e         | each incident) 🔽     | × (            |                |
| 3)Self-Injurious Behavior   | Mastery Duration(In Weeks):    | 4 weeks 🗸 🔌       |                         | Tracking Frequency:  | (Le                            | ave Blank for "As N  | Veeded")       |                |
| Goals (1) Goals (1) Findence Based Practices (1) Intervention Objectives (1) Add a New Problem                | Target Rating:<br>Status:      | 7 V<br>Accepted V |                         | Target Date:   | 08-JUL-2019                    | <b>1</b> 30 4        | 5 60 90 120    | 180 365        |
| Linked Medications  | Individualized:                | YES               |                         |  |                                |                      |                |                |
|   | Not Complete:                  |                   |                         | Reason Not Complete:   |                                |                      |                |                |
|   | DI APR- 08-APR- 15-APR- 22-APR |                   | 20-MAY 27-MAY 03-JUN- 1 | 0 0 0 0 0 0<br>5-JUN 17-JUN 24-JUN 01-JUL 08-JUL<br>19-10-11-110-110-10-10-10-10-10-10-10-10-1 |                                |                      |                |                |
|   | 19 19 19 19                    | 15 -15 -19<br>We  | eek Observed            | 19 19 19 19  |                                |                      |                |                |
|   | <                              |                   |                         |  |                                |                      |                | >              |

### Step Three: Empirically Based Practices

- Functional Behavior Assessment
- Antecedent Based Interventions
- Response Interruption/Redirection
- Modeling
- Prompting
- Reinforcement
- Naturalistic Interventions
- Differential Reinforcement
- Task Analysis
- Visual Supports
- Social Narratives
- Augmented Alternative Communication
- Discrete Trial Training

- Functional Communication
  Training
- Cognitive Behavioral
   Therapy/Interventions
- Mindfulness-Based Therapy
- Dialectical Behavior Therapy
- Motivational Interviewing
- Parent Management Training
- Structural Family Therapy

### Step Four: Intervention Objectives

### Edit # Intervention Objectives

Winston and their therapist will explore whether the behavior of concern named below may be target for change. This discussion will use motivational interviewing techniques and occur at least twice per week in therapy session. The behavior of concern will be his tendency to disrupt the environment he is in when the demands are difficult for him.

Winston and their therapist will explore the behavior of concern named below and the function it may serve for them. This discussion will use motivational interviewing techniques and occur at least twice per week in therapy sessions. Functions of behaviors will be explored using Avengers characters and vignettes from the movies. The behavior of concern is his tendency to disrupt environments with the demand becomes too strong.

### Step Five: Behavior Data Tracking

| •             | Grafton Integrated Health Network                          | k - EHR Powered by Welligen | :   |                          |                   |                |                |          | <b>Q</b> Clie            | nt Search | ≡Well               | ligent     | Report        | ts \$ Bill | ing Mana | ager   | 🛦 My A     | lerts 🕞                         | Log            |
|---------------|--|-----------------------------|---|--------------------------|-------------------|----------------|----------------|----------|--------------------------|-----------|---------------------|------------|---------------|------------|----------|--------|------------|---------------------------------|----------------|
| Â             | Home & Community Manager Test, Wins                        | ton T 🗙                     |   |                          |                   |                |                |          |                          |           |                     |            |               |            | We       | elcome | back, Scot | Zeiter! 🕸                       | ØS             |
|               | Client: Winston T Test (DOB: 01-May-<br>Client ID: 4351780 | 2005) (14 yrs 0 mths)       |   |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            | Action                          | •              |
| ٠             | Behavioral Health Events - Test, Winston                   |                             |   |                          |                   |                |                |          |                          |           |                     |            | Print         | Analysis   |          | Repo   | rt         | Save                            |                |
| 4             |  |                             |   |                          | Tracki            | ing Data All   | Entries        |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| <b>▲</b><br>≅ | What was the Behavior?                                     |                             | ⊻ ∛*  |                          |                   |                |                | Interven | ntions                   |           |                     |            |               |            |          |        | No pictu   | e is available<br>this individe | e for<br>lual. |
| X             | What happened right before the behavior?                   |                             | ×   |                          |                   |                | #              | Interve  | ntion                    |           |                     |            | t Successful? |            |          | 1      |            |                                 |                |
| 1.            | What was the Intensity?                                    | × ×                         |   |                          |                   |                | 1              |          |                          |           |                     | × □<br>× □ |               |            |          | -      |            |                                 |                |
|               | When did it occur? (Date/Time)                             | 17-MAY-2019 🛍 03:16pt       | n *   |                          |                   |                | 3              |          |                          |           |                     | κ 🗆        |               |            |          |        |            |                                 |                |
| θ             | Location:  | Lori Test Group Home        | ~   |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| θ             | How long did this behavior last?                           |                             |   |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| -             | Person Who Observed/Documented Behavior:                   | ZEITER, SCOTT               |   |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| *             | Notes:   |                             |   |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| ۳٩            | Frequency of Behavior Events By Week                       |                             |   |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| <u>بر</u>     |  |                             |   |                          | Frequency o       | of Behavior Ev | ents By We     | ek       |                          |           |                     |            |               |            |          |        |            |                                 |                |
|               |  |                             | 20  |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| <b>4</b> 3    |  | 18                          |   |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| ₫             | 16   |                             |   |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| 1             |  |                             |   |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| ₽<br>&        |  |                             | 12  |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| *             |  |                             |   |                          |                   |                |                |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
| ø             |  |                             |   | /                        |                   |                | 10             |          |                          |           |                     |            |               |            |          |        |            |                                 |                |
|               |  |                             | 8<br>4<br>3<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 | 4<br>2<br>0<br>08-APR-19 | 2<br>0<br>15-APR- | -19            | 0<br>22-APR-19 |          | 3<br>1<br>0<br>29-APR-19 |           | 1<br>0<br>13-MAY-19 |            |               |            |          |        |            |                                 |                |



### 🕈 Treatment Plan Details - Test, Winston

| Setup Details |                   |  |  |  |  |  |  |
|---------------|-------------------|--|--|--|--|--|--|
| 0             | Setup             |  |  |  |  |  |  |
| 0             | Print View (Full) |  |  |  |  |  |  |

🍋 Transition Plan

🍋 Problem Summary

🍋 Reviews

🍋 Access Log

Treatment Plan

Linked Medications

| Activities of Daily Living:                      |   |                                       |   |                                   |  |
|--|---|---------------------------------------|---|-----------------------------------|--|
| Activity   |   | Frequency                             | Type of Support                                   | Start Date                        | End Date Notes                               |
| Sleep Tracking (Overnight)                       |   | Daily                                 | Visual Cue  | 01-Apr-2019                       |  |
| Behavior Tracking:                               |   |                                       |   |                                   |  |
| Behavior   | Frequency                               | Type of Support                       | Start Date  | End Date                          | Notes  |
| Problem #1:                                      | 1                                       | 1.Mr                                  | profe 2010  | Line Date                         | - Tores                                      |
|  |   |                                       |   |                                   |  |
| Disruption                                       |   |                                       |   |                                   |  |
| Soal #1:   |   |                                       |   |                                   |  |
| Goal #1:<br>In all environments. Winston will en | gage in disruptive behavior (calling or | it banging objects verbally threat    | tening or taunting others) 7 or less times per w  | reek.                             |  |
| an an errer ordinenta, winston will er           | one in an aprive penavior (calling of   | as, sanging objects, verbaily tillea. | terms of taunting others) / or less times per w   |                                   |  |
| Effective Date                                   | Date Completed                          | Target Rating                         | Target Date                                       | Status                            | Individualized                               |
| 01-Apr-2019                                      |   | 7                                     | 08-Jul-2019                                       | Accepted                          | Yes  |
|  | arget Rating                            |                                       | Tracking Method                                   | Mastery Duration                  | Tracking Frequency                           |
|  | 14                                      | Discrete (i.e                         | . count each incident)                            | 4 weeks                           |  |
|  | Count of Behavio                        | or Events Over time - Full S          | icope   |                                   |  |
| 20   |   |                                       |   |                                   |  |
|  | 10                                      |                                       |   |                                   |  |
|  | 18                                      |                                       |   |                                   |  |
|  |   |                                       |   |                                   |  |
| 16   |   |                                       |   |                                   |  |
| 16   |   |                                       |   |                                   |  |
|  |   |                                       |   |                                   |  |
| Baseline   |   |                                       |   |                                   |  |
| u la         |   |                                       |   |                                   |  |
| 12 12  |   |                                       |   |                                   |  |
| risi   |   |                                       |   |                                   |  |
| of C   | 10                                      |                                       |   |                                   |  |
| 12 Incidence of Disruption<br>8 8                |   |                                       |   |                                   |  |
| <b>9</b> 8                                       |   |                                       |   |                                   |  |
| Line,  |   |                                       |   |                                   |  |
| -  |   |                                       |   |                                   |  |
|  |   |                                       |   |                                   |  |
|  |   |                                       |   |                                   |  |
| 4 3  | 3                                       |                                       |   |                                   |  |
| 3  | 3                                       |                                       |   |                                   |  |
|  |   |                                       |   |                                   |  |
|  |   |                                       |   |                                   |  |
|  | 0                                       | 0 0 0 0                               | 0 0 0 0   |                                   |  |
|  |   |                                       |   |                                   |  |
|  | i-APR- 22-APR- 29-APR- 06-MAY 13-N      | 1AY 20-MAY 27-MAY 03-JUN- 10-         | -JUN- 17-JUN- 24-JUN- 01-JUL- 08-JUL-             |                                   |  |
|  | 19 19 19 -19 -1                         | 9 -19 -19 19                          | 19 19 19 19 19                                    |                                   |  |
|  |   | Week Observed                         |   |                                   |  |
| Evidence Based Practice #1:                      |   |                                       |   |                                   |  |
| Motivational Interviewing                        |   |                                       |   |                                   |  |
| <u> </u>   |   |                                       |   | for the                           |  |
| Effective Date                                   | Date Completed                          | Target Rating                         | Target Date                                       | Status                            | Individualized                               |
| 01-Apr-2019                                      |   |                                       |   | Accepted                          | No   |
| Associated Intervention Objectives:              |   |                                       |   |                                   |  |
|  |   | concern named below may be tar-       | get for change. This discussion will use motivati | ional interviewing techniques and | ur at least twice per week in the service of |

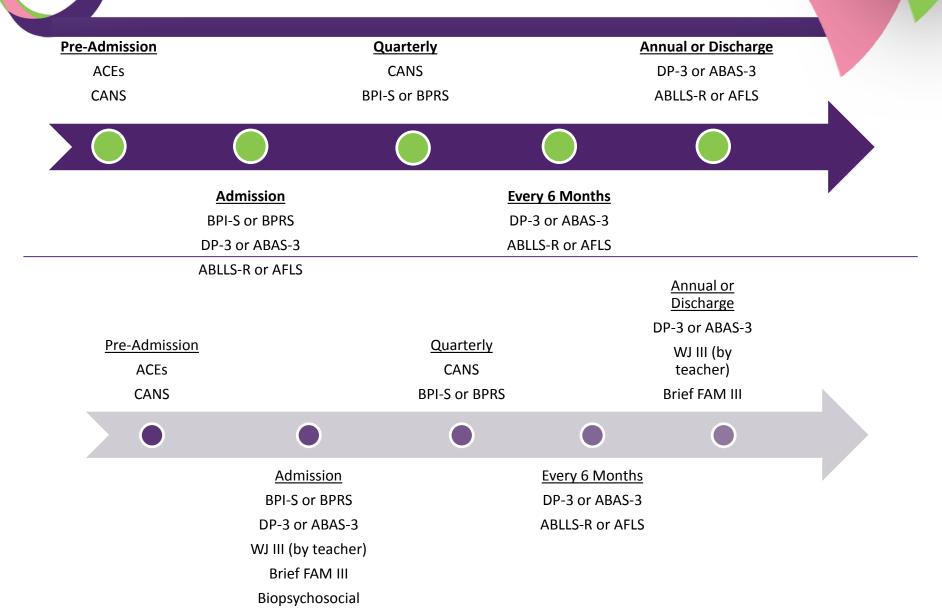
### A Host of Problems...

- Interrater Reliability are they measuring what you think they are measuring?
- Fidelity to empirically based treatment models just cause they say they are doing it, doesn't mean they are doing it.
- Data fidelity if the direct care staff don't collect it, the stakeholders will get a very slanted picture of progress.
- Unless truly individualized with the clients own strengths and affinities, it could become a cookie cutter recitation of tried and true clinical techniques, not a living consumer-driven plan
- Goals the clinician is given a great deal of latitude to set them, with the hope that the stakeholders can cry "foul"
- Goals they only measure the decline in problem behaviors, not the acquisition of skills... for now....



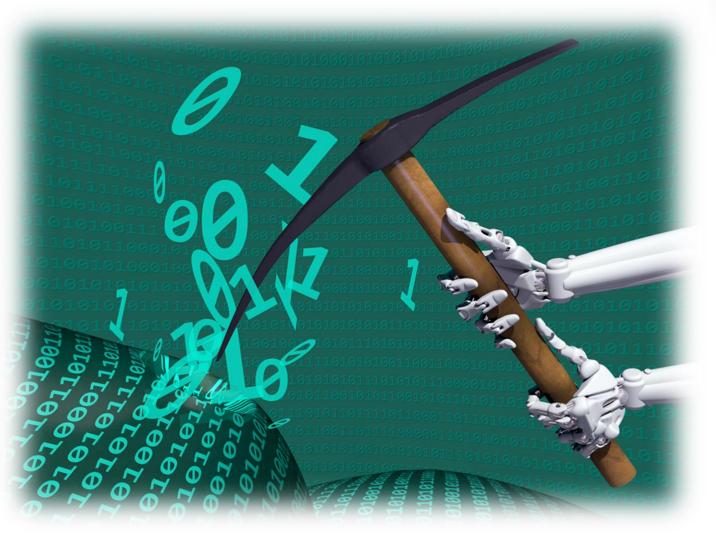


## Fall-back plans are not just for the timid...





### Big Data



### Revenue Cycle Management

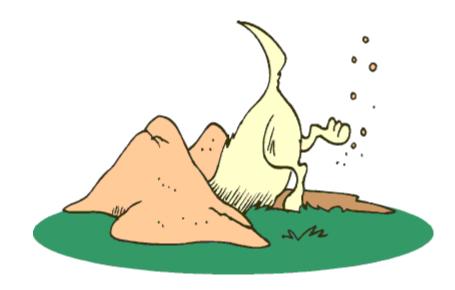




- What do payers want?
- What do you have to offer that they would be interested in?
- Develop Relationships!!!!



### DIG! DIG! DIG!!





- State websites / databases
- Medicaid Oversight Board Called Medical Care Advisory Committee in NC
- Public Notices Including proposed policy changes
- CMS State plan and amendments submitted to CMS for approval
- MCO websites / databases
- Commercial websites / databases
- National websites / databases
- Legislation / Industry News

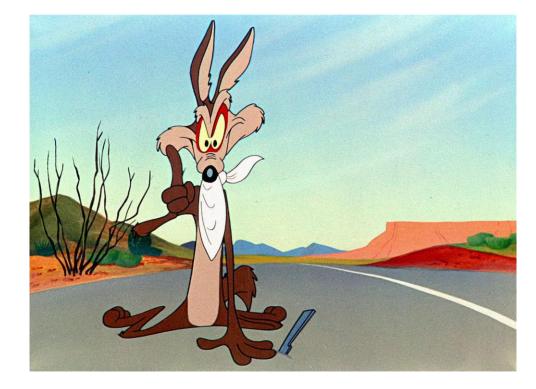


- Provider Manual State manual and MCO manual
- Member Handbook
- Provider Contract Template
- RFP your state submitted MCO responses
- MCO contract with the state
- Needs surveys
- Any kind of data!

What websites should I search?

- Office of Civil Rights -<u>https://ocrdata.ed.gov/DataAnalysisTools</u>
- DOE -<u>https://www2.ed.gov/programs/osepidea/618-</u> <u>data/static-tables/index.html</u>
- North Carolina Medicaid -<u>https://medicaid.ncdhhs.gov/</u>
- Medicaid <u>www.Medicaid.gov</u>





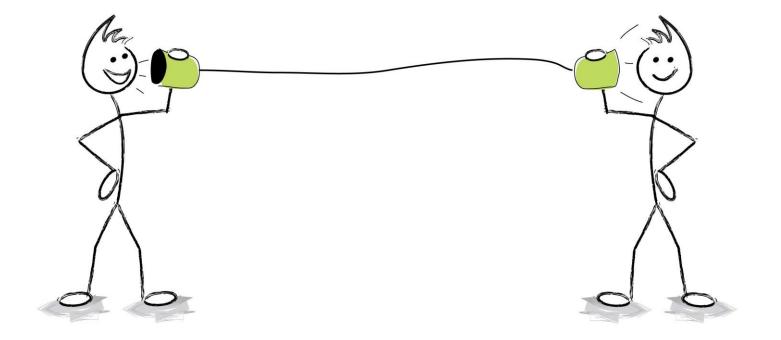
### What do you have that payers want?

- What do you do very well?
- Do you have any unique programs that others don't have?
- Do you serve an underserved population?
- Do you serve an underserved region?
- Start small
- Have data to support what you say

### **Develop Relationships**

- Attend anything the MCOs will be at
- Periodically send packets of information about yourself
- Communicate often
- Invite them to come tour
- Include patients, referral sources and families in the process
- Who is communicating with the MCO and how?
- Keep Marketing Plan updated and current!







- Provider contracting / credentialing
- Authorizations
- Claims



- How do you manage your data?
  - Data Warehouse vs going direct to each database
  - Who writes reports?
  - Manage internally or hire it out?

### Start with what you already have

- Patient demographics
- Staff demographics
- Patient diagnosis profile
- Length of stay
- # of services provided by type by frequency



- Know the cost of each service by each level of provider
- How is corporate cost allocated?
- How are expenses that are shared by all allocated?

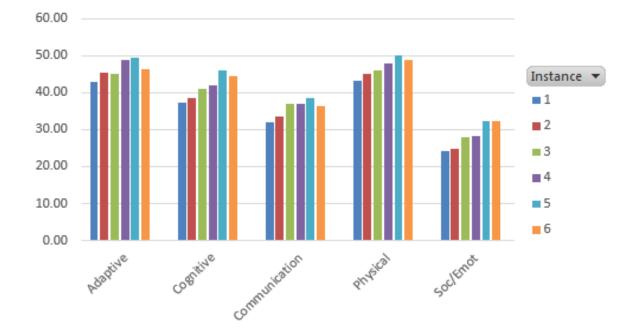


| Gender: | Count: |
|---------|--------|
| Male    | 55     |
| Iviale  | 55     |
| Female  | 62     |
| Unknown | 126    |
| "Blank" | 258    |

# Data doesn't always say what you want it to say!







**Behavior Tracking Behaviors Q1 FY20:** Threats of Harm Significant Psychological Impairment **Sexual Acting Out** Self Injurious Behavior Safety **Property Destruction Physical Aggression Towards Others** Elopement

Disruption

0 1000 2000 3000 4000 5000 6000 7000 8000



- Watch for contract amendments
- Read and understand the definitions
- Watch for references to other documents you must also follow
- Already contracted? Know your contract term and when your window is to re-negotiate terms / rates



Are you giving the value you promised in your contracts?

